

Ontario Residential Health and Safety Policy

Ontario Residential recognizes that workers, supervisors and management must work together to ensure a safe work place for all involved. While every aspect of the company and work we do can be re-built and replaced people cannot. To ensure protection of employees, Health and Safety is essential to all aspects of our company and is the highest of priority.

Accident prevention practices and safety training are some ways in which our company endorses and implements safety.

The provincial government in Ontario encourages a labour/management partnership to ensure the health and safety of all workers and is a concept we support. Your assistance, input and cooperation is essential if we are to achieve our common goal of accident prevention.

Please read this policy carefully and the attached, updated, Health and Safety Policy, as it complements our existing safety policy program and is the basis for all future dealings in the area of health and safety.

Please remember as I've often quoted my Grandmother "it is better to lose a second in your life than your life in a second".

Steven Silva

Steven Silva
President

12-Feb-2010

Dated